**http://www.jamasoftware.com/blog/interviewing-at-jama-what-to-expect/**

**Front-End Developer**

Jama Software HQ

**Jama Software** is the definitive system of record and action for product development. The company’s modern requirements and test management solution helps enterprises accelerate development time, mitigate risk, slash complexity and verify regulatory compliance. More than 600 product-centric organizations, including NASA, Thales, Boeing and Caterpillar have used Jama to modernize their process for bringing complex products to market. The venture-backed company is headquartered in Portland, Oregon.

 As a **Front End Developer** you will be helping us build highly usable software solutions with the scalability to serve our rapidly growing business. You will work in a small agile team with our talented front-end development team to build out the next generation UI for Jama using the latest tools and technologies. Jama is a fast paced environment and we embrace change and open collaboration. You will work alongside our Product team, UX/designers, software engineers and QA.

Your day to day will include:

* Partnering with the Product team to elaborate product requirements and define acceptance criteria with team
* Working closely with UX, Product, and our Front End Development team to prototype and help design solutions
* Working cross-functionally in an agile environment
* Building elegant and intuitive user interfaces that scale
* Implementing software making appropriate use of software design patterns and best practices
* Implementing test fixtures, acceptance tests, and unit tests to drive development
* Demonstrating shippable quality code to achieve story acceptance
* Participating in code reviews to ensure code quality
* Sharing knowledge and ideas with your team and across Jama

**About you**

You love taking on big challenges, understanding the customer, having your ideas heard, helping others around you, and working in a team to take on meaningful work. Some attributes that will help you be successful in this job include:

* 1-4+ years web development experience
* BS in Computer Science or related field, or equivalent work experience
* Expert understanding of web technologies (Functional Programming, Object Oriented JavaScript, HTML, CSS)
* Working knowledge of modern JavaScript frameworks and libraries (ReactJS, NodeJS, Lodash, Webpack, D3 or other visualization libraries)
* Experience with REST and JSON
* Ability to write well-abstracted, reusable code for UI components
* Strong sense of design and attuned to the fundamentals of user experience
* Independent time management skills
* Strong interpersonal skills, written and verbal communication
* Strong knowledge of web standards, cross-browser development and testing
* Solid knowledge of modern CSS libraries including SaSS and Compass.
* Bonus: solid experience with javascript unit testing libraries (Jest, Jasmine)
* Bonus: experience with Flux application architecture using React
* Bonus: some experience with ExtJS

**More About Jama**

* We bring together energetic entrepreneurially minded individuals to build amazing products used by people all over the world.
* Founded in 2007, we are one of the fastest-growing enterprise software companies in the United States, growing from 200 to more than 600 customers over the past two years, achieving a nearly impossible fourth year on Inc 500’s List of America’s Fastest Growing Companies (less than 2% of companies accomplish this).
* Jama Software made Forbes’ most promising companies list the past two years with $10 million in sales with just 65 employees.
* Twenty of the Fortune 100 companies use our product delivery solution to execute complex projects, increase the value of R&D and bring great products to market.
* Jama Software has been recognized by Portland Business Journal three times as a top 20 fastest-growing company in Oregon.
* We believe that collaboration supercharges the performance of people, resulting in a dynamic workplace, the best outcomes for our clients and continuous improvement in what we do.

We offer:

* Industry-leading salaries,
* 401(k) employer match
* Stock options
* 100% health coverage for employees, as well as medical, dental and vision coverage for you and your family
* A casual office environment with bagel Tuesdays, monthly lunch and learns and a stocked kitchen
* Flexible hours and a commitment to work-life balance.

*Jama Software is an Equal Opportunity Employer. Qualified applicants will be considered without regard to race, color, religion, sex, age, disability, military status, national origin or any other characteristic protected under federal, state, or applicable law.*